

BAY REP CRT

ANNUAL MEETING 2026

mybbnc.net



HIGHLIGHTS
2026 BBNC ANNUAL MEETING OF SHAREHOLDERS

BBNC BOARD OF DIRECTORS

Russell S. Nelson
Chair

Hazel Nelson
Vice Chair

Peter Andrew Jr.

Wassiliisia "DeeDee" R.
Bennis

Leslie Canavera

Kimberly Johnson

Gerda Kosbruk

Michelle Ravenmoon

H. Robin Samuelsen Jr.

Eric Shade

L. Tiel Smith

Raina Thiele

A MESSAGE FROM JASON METROKIN

On behalf of BBNC's Board of Directors and staff, thank you to everyone who participated in the 2026 BBNC Annual Meeting of Shareholders, whether in person or by proxy. We had a strong turnout in Naknek, where we discussed BBNC's fiscal year performance, connected with friends, and honored the 2026 BBNC Shareholders of the Year.

BBNC is proud to welcome our newest Class C and Class D shareholders. Thanks to last year's historic vote, descendants and missed enrollees can now apply for stock—strengthening generational ties and supporting a vibrant future for our people. Since opening enrollment, thousands of descendants have applied, and approvals began in August 2026. Enrollment remains open at mybbnc.net, and we encourage all eligible individuals to apply.

Congratulations to our elected board members—Wassiliisia R. Bennis, Russell S. Nelson, Eric Shade, and Raina Thiele—who were elected to serve three-year terms ending in 2029.

We also extend our gratitude to Greta L. Goto for her six years of service on the BBNC Board and to Joseph L. Chythlook for his 36 years of service. Thank you both for your thoughtful guidance, steady commitment, and meaningful contributions. Your work has helped strengthen BBNC's continued



Jason Metrokin with Patsy Shaha, BBNC Small Business of the Year recipient.

success as a corporation dedicated to enriching our Native way of life.

We are proud to honor the 2026 BBNC Shareholders of the Year, highlighted in the following pages. Each honoree reflects the strength, resilience, and spirit of the Bristol Bay region. Their dedication inspires us and showcases the meaningful contributions shareholders make in Bristol Bay and beyond.

This year's meeting was accessible via webcast and phone, with more than 217 participants joining us from across the state—and even as far as Paris! Your engagement strengthens BBNC, and we truly appreciate your involvement.

Jason Metrokin,
President & CEO

ON THE COVER

Shareholder Joni O'Domin
and her children at BBNC's
Annual Meeting in Naknek.



Published by Bristol Bay
Native Corporation

CHIN'AN, QUYANAA, QUYANA

A heartfelt thank you to Joe Chythlook and Greta Goto for their service on the BBNC Board. Their thoughtful guidance and steady support have made a meaningful impact on BBNC, our shareholders, and the Bristol Bay region.



Joseph L. Chythlook
36 Years



Greta L. Goto
6 Years

BOARD MEMBERS ELECTED FOR THREE-YEAR TERMS

Congratulations to Wassiliisia (DeeDee) R. Bennis, Russell S. Nelson, Eric Shade, and Raina Thiele, who were elected to serve three-year terms on the BBNC Board of Directors, ending in 2029.



*Wassiliisia (DeeDee)
R. Bennis*



Russell S. Nelson



Eric Shade



Raina Thiele

BRISTOL BAY FOUNDATION RAFFLE WINNERS

Thank you for supporting Bristol Bay Foundation's (BBF) scholarship fundraiser raffle! With your generosity, BBF raised over \$19,000 to benefit Bristol Bay students and support cultural heritage activities in Bristol Bay.

Congratulations to the winners:

1st Prize: Pack Your Bags for Paradise Package:

David Burkhardt, Dillingham, AK

2nd Prize: Bristol Bay Family Flyaway Package:

Ingrid Hansen, Olympia, WA

3rd Prize: Fly Away With Us Package:

Liz Skonberg, Kodiak, AK

4th Prize: Fuel Up Bristol Bay Package:

Evelyn McClain, Naknek, AK

5th Prize: Feed Your Family, Care for Your People Package:

Dot Flanders, Sequim, WA



Thank you to the following sponsors who made our raffle possible: Alaska Airlines, Grant Aviation, Bristol Inn & Bayside Diner, AC, BBNC, Indian Valley Meats, LFS Marine, and Big Ray's.

CAREER FAIR RAFFLE WINNERS

Thank you to everyone who interacted with the potential employers at the career fair! This was a great opportunity for shareholders and their families to network with potential employers and gather information on jobs, internships, and training and educational programs.

Congratulations to the below door prize winners:

\$50 gift card – Judy Ivanoff, Naknek, AK

BBNC Backpack – Vera Backford, Anchorage, AK

\$250 Amazon gift card – Anishia Elbie, South Naknek, AK



BBNC SMALL BUSINESS OF THE YEAR: PATSY SHAHA

Patsy is the founder of a small law firm called Yuraq Legal Services LLC. Before entering the legal field, she spent more than 15 years serving Alaska's students and families as a teacher, administrator, and principal. Today, Patsy provides essential legal services across Alaska in family law, domestic violence protective orders, landlord-tenant issues, adoptions, guardianships, employment matters, and immigration—often supporting clients during some of the hardest moments in their lives.

A dedicated leader, Patsy has always stepped up for others. During law school, she served as Student Body President and completed internships with Bristol Bay Native Corporation and the Office of Oregon Governor Kate Brown. Her educational journey—from her bachelor's and master's degrees in educational leadership to her MBA and Juris Doctor—reflects her determination, resilience, and commitment to serving others.

Patsy is known for her compassion, generosity, and ability to connect with people. She is often the first to offer help or encouragement, and her kindness has made a lasting impact on many—including her own family, whom she has supported through profound loss and hardship. Through her leadership and the work of Yuraq Legal Services LLC, Patsy continues to uplift her community, making her highly deserving of recognition as BBNC's Small Business of the Year.



Shareholders of the Year

MARIE PAUL STUDENT OF THE YEAR: SAVANNAH SHANIGAN



Savannah Shanigan, whose family roots trace back to the Kanatak area of the Bristol Bay region, is a dedicated Master of Social Work student committed to strengthening the well-being of her community. Born in Palmer and raised in Wasilla, she has supported individuals facing substance use challenges through her clinical work at Benteh Nuutah Four Directions.

Savannah stands out for her genuine ability to connect with people. She treats everyone with dignity, listens without judgment, and empowers individuals to recognize their worth. She is active in her tribal community, promotes Native artists, advocates for Native and human rights, and brings cultural respect and understanding into her work. Her sincerity and steady support make her a trusted presence for those facing hardship, and her pursuit of a Master's in Social Work reflects her determination to uplift women, families, and communities across Alaska.

Savannah is hardworking, determined, and deeply committed to her education, putting significant time and energy into completing her master's degree. A talented artist, a fierce friend, and a compassionate advocate, Savannah embodies the resilience, leadership, and heart this award seeks to honor.

BBNC CITIZEN OF THE YEAR: IQUGPAK LORRINE NANALOOK

Iqupak Nanalook of Togiak has spent her educational career preserving Yup'ik language and culture. As the former Director of Yup'ik Studies at Southwest Region School District, she worked to strengthen language programs, support Indigenous teachers, and ensure cultural activities were meaningfully integrated into classrooms. Her advocacy led to long-overdue raises for Yugtun teachers, expanded training opportunities, updated curriculum, and awareness raising among families, tribal councils, community school councils, and district colleagues in the way federal title funds are spent.

A fluent first-language Yugtun speaker, Iqupak used her position to uplift teachers and communities. She traveled among villages, modeling instructional strategies, providing one-on-one guidance, and helping educators pursue Type-M certifications and higher education. Her ability to communicate with Elders, understand traditional ways of knowing, and translating that knowledge into relevant lessons strengthened language revitalization throughout the district. Iqupak helped teachers think critically, allowing the space for teachers to transform their practices, resulting in increased spoken and written Yugtun. She also identified how yuraq could meet the state standards of PE requirements, resulting in a revival of yuraq across the district.

Iqupak's influence extends far beyond her formal role. She continues to advocate that existing policies supporting Native language education be honored, participates in culture camps, and encourages former students to continue practicing and learning their culture. Known for her humility and patience, she reminds teachers and youth that "we matter—and our kids matter." Her lifelong dedication, leadership, and deep cultural knowledge make her truly deserving of recognition as BBNC Citizen of the Year.



BBNC ELDER OF THE YEAR: VIRGINIA ALECK



Virginia Aleck of Chignik Lake is a respected Alutiiq Elder whose life has been guided by service, resilience, and a deep commitment to her people. Raised within the traditions of her community, she spent her early years commercial fishing with her family aboard the Sandra Jean, living the subsistence values that have sustained Alutiiq people for generations. Her connection to the land, waters, and cultural teachings became the foundation of her lifelong dedication to preserving and sharing the Alutiiq way of life.

For many years, Virginia served as the village health aide in Chignik Lake, providing essential medical care during a time when healthcare access was limited. She cared for families, responded to emergencies, and delivered 22 babies—including one born on an airplane—earning the trust and gratitude of her community. Her work as a caregiver was matched by her passion for cultural education. She played an important role in developing the Alutiiq language app, and she has spent decades teaching traditional dance, arts, values, and subsistence knowledge to youth and community members through cultural camps and hands-on instruction.

Virginia's lifelong contributions have strengthened her community and supported regional language revitalization efforts. Her leadership, humility, and generosity have ensured that the teachings passed down from her Elders continue to thrive. Through her commitment to preserving the Alutiiq language, culture, and traditions, she has inspired generations to embrace their identity. Her legacy is written in the lives she cared for, the knowledge she passed on, and the cultural pride she nurtured—making her truly deserving of recognition as Elder of the Year.

BBNC shareholders who participated in the annual meeting process by proxy were eligible for cash prizes. Thank you for participating, and congratulations to the winners!

EARLY BIRD PRIZE WINNERS

Shareholders who voted their proxy by Wednesday, September 9, 2026, were eligible for these prizes.

- \$3,500** - Robert A. Cockrell, *Naknek, AK*
- \$2,500** - Flora Etuckmelra, *Manokotak, AK*
- \$1,500** - Stacey Jolly, *Shaker Heights, OH*
- \$500** - Wassillie Chunak Jr., *New Stuyahok, AK*
- \$500** - Michelle T. Cummings, *Fairbanks, AK*
- \$500** - Esther T. Jeffery, *Barrow, AK*
- \$500** - Anthony A. Larson, *Davenport, IA*
- \$500** - Tatiana R. McCormick, *Dillingham, AK*
- \$500** - Betty N. Nelson, *Big Lake, AK*
- \$500** - Danalee R. Phillips, *Perryville, AK*
- \$500** - Charlene K. Roehl, *Anchorage, AK*
- \$500** - Juan Tafolla Yanez, *Anchorage, AK*
- \$500** - Deborah M. Valladolid, *Anchorage, AK*

ONLINE VOTING PRIZE WINNERS

Shareholders who voted their proxy online by Wednesday, September 30, 2026, were eligible for these prizes.

- \$3,500** - Helen N. Kalmakoff, *Anchorage, AK*
- \$2,500** - Laurie D. Weiland, *Forest Knolls, CA*
- \$1,500** - Mercedes M. Monroe, *Anchorage, AK*
- \$500** - Kody E. H. Abyo, *Anchorage, AK*
- \$500** - Phyllis A. Carlson, *Juneau, AK*
- \$500** - Kristen I. Stevens, *Anchorage, AK*
- \$500** - Margaret L. Gardiner, *Dillingham, AK*
- \$500** - Elizabeth L. Chiklak, *Dillingham, AK*
- \$500** - Irene Fleury, *Palmer, AK*
- \$500** - Theron L. Paul, *Anchorage, AK*
- \$500** - Macaelin D. Flensburg, *Dillingham, AK*
- \$500** - Anecia Ouya, *Goodnews Bay, AK*
- \$500** - Logan E. Karasti, *Anchorage, AK*

Prize Winners

ANNUAL MEETING PRIZE WINNERS

Shareholders who voted their proxy by Wednesday, September 30, 2026, or voted a ballot during the annual meeting were eligible for these prizes.

- \$2,500** - Allen R. Black, *Anchorage, AK*
- \$2,000** - Evelyn N. D. Larson, *Dillingham, AK*
- \$1,500** - Marilou E. Holstrom, *Naknek, AK*
- \$500** - Erika D. Salmon-Anelon, *Igiugig, AK*
- \$500** - Sarita M. Beams, *Louisville, KY*
- \$500** - Charlene M. Arkanakyak, *Dillingham, AK*
- \$500** - Robert M. Wassily, *Clarks Point, AK*
- \$500** - Talon P. Sorensen, *Wilmington, NC*
- \$500** - Stacy M. Hannon, *Arlington, TX*
- \$500** - Joshua R. Kitchens, *Anchorage, AK*
- \$500** - Wanda E. Pickett, *Anchorage, AK*
- \$500** - Bill W. Holcomb, *Grand Rapids, MN*
- \$500** - Bryce P. D. Frost, *Anchorage, AK*

WEBCAST PRIZE WINNERS

Shareholders who tuned in to the annual meeting virtually and submitted the online prize form were eligible for these prizes.

- \$100** - Breanna Abyo, *Anchorage, AK*
- \$100** - Lydia Doherty, *Fairbanks, AK*
- \$100** - Jeremy Mayer, *Anchorage, AK*





Questions & Answers

Q: How is BBNC helping with high gas prices?

A: Energy costs are a challenge across Alaska. BBNC's focus is on supporting efforts to identify alternative energy options that can reduce dependence on diesel and promote long-term affordability for the region.

Q: Can BBNC provide an update on the work underway to support Elder housing and assisted living development in the region?

A: Elder support remains a priority for BBNC. We are in ongoing conversations with the Bristol Bay Partnership group about Elder and senior housing needs in the region. BBNC, BBNA, and the Bristol Bay Housing Authority have also been talking with state and federal leaders to understand what funding options might be available for future Elder housing and assisted living projects.

Q: Why did new Class D shareholders only receive 20 shares?

A: Shareholders asked BBNC not to reduce dividends for original shares. To continue growing original share dividends while enrolling new shareholders, we had to distribute a smaller number of Class D shares to descendant enrollees. This plan allows both original and descendant share dividends to grow over time.

Q: BBNC's current nomination and proxy process limits shareholder choice and gives the Election Committee—made up of current board members—significant control over who appears on the ballot. Why isn't there a third-party handling the vetting of board candidates?

A: We understand the concerns about the nomination process. Using a third-party to support parts of that process could be an option, but the responsibility for reviewing and nominating board candidates ultimately rests with the board. Even so, the board is committed to looking at ways to make the process clearer and more transparent.

Q: What is BBNC doing to amend ANCSA to include those born before 1971 with less than 1/4 blood quantum?

A: We understand the concerns about eligibility and fairness. The current enrollment requirements for new stock are established under ANCSA, and any change would require congressional action. BBNC will continue engaging in conversations with our congressional delegation and other Alaska Native Corporations to ensure shareholder priorities are heard.

Thank you to all who joined us, both in person and online. Your engagement reflects the strength and resilience of our communities, and we appreciate your continued trust as we work on behalf of our shareholders, our region, and our Native way of life. For additional questions, please email info@bbnc.net.



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CHIN'AN, QUYANAA, QUYANA, AND THANK YOU
FOR PARTICIPATING IN BBNC'S ANNUAL MEETING!

Registered shareholders,
families, and guests **115+**

217+ WEBCAST
VIEWERS AND LISTENERS

\$39,000+ WON IN
PRIZES

