

BAY REPORT

SUMMER 2026

mybbnc.net

Inside Look

Annual Meeting of Shareholders

Shareholder of the Year Nominations



FEATURE STORY
PARTNERSHIPS BRING CRANE TRAINING TO BRISTOL BAY



Letter from the President



returns naturally vary from year to year, we remain hopeful for strong pricing and a successful harvest to support the many small businesses across the fishery.

Certainly, the fish will always have the final say, but steady runs that support the families, communities, and traditions of our region are why we are so dedicated to ensuring the long-term sustainability of our fisheries through proper management and careful development.

Alaska Wild Salmon Day, coming up in August, began in our region and is now recognized statewide. It's just one example of how we strive to keep salmon, and their importance, at the forefront of every relevant conversation. I hope everyone has a safe and productive fishing season.

Thanks, as always, for your support!

Jason Metrokin
President & CEO

Beyond our region, we are closely tracking the ongoing discussions in Congress regarding the Small Business Administration's 8(a) Program. BBNC has been working with Alaska's congressional delegation and other state and national level partners to ensure policymakers and stakeholders truly understand how valuable the 8(a) program is not just for BBNC, but for our region and our people. And that goes for every other ANCSA region in Alaska and communities across the nation. The work we do via 8(a) directly supports programs like the crane operator training in Iliamna and numerous other ways BBNC seeks to give back and benefit our shareholders.

Our Shareholder Services team also continues to do their diligent work toward issuing a new class of shares to BBNC descendants. Put simply, it is an entirely new process that is taking longer than expected, in part due to the need to verify that applicants do not hold shares in other regional corporations—which is not nearly as straightforward as it may sound. We look forward to issuing these shares in the months to come.

Finally, it wouldn't be a summer message without noting the sockeye fishery that is about to kick off across our region. While

It's the time of year for around-the-clock activity in our region as folks make their final preparations before the big peak of this year's salmon season. It's an exciting time across our region, with people jumping into the seasonal activities and preparations that keep our communities moving forward. Building on that momentum, we continue to champion programs that strengthen local skills and open new opportunities for shareholders and descendants.

Events like the five-day crane operator training recently hosted in Iliamna by our Shareholder Development department and their partners offer shareholders and descendants the chance to gain practical career skills that can be utilized within our region or their own community. Iliamna is a local hub with varied infrastructure requirements, so when the next project is ready, the individuals who completed the course will be ready for the job.

In turn, we are always appreciative of the community-wide support we receive during these kinds of events. Whether partnering with our team to put the training on, helping set up equipment, preparing meals, or simply making us feel welcomed, we couldn't make these events what they are without that local support.

BOARD OF DIRECTORS

- Russell S. Nelson – *Chair*
- Greta Goto – *Vice Chair*
- Peter Andrew Jr.
- Wassiliisia "DeeDee" R. Bennis
- Leslie Canavera
- Joseph L. Chythlook
- Kimberly Johnson
- Gerda Kosbruk
- Hazel Nelson
- Michelle Ravenmoon
- H. Robin Samuelsen Jr.
- L. Tiel Smith

- Bristol Bay Native Corporation
- @bbnc.ak
- Bristol Bay Native Corporation
- Mug Up With BBNC
- BristolBayNativeCorp

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ON THE COVER

BBNC shareholder Tyler Anelon participating in the crane operator training in Iliamna.

SAVE THE DATE

- July 3**
Independence Day (Observed) BBNC Office Closed
- July 1, 5:00 p.m.**
BBF Board & Youth Board Applications Due (see pg. 9)
- July 17, 5:00 p.m.**
Shareholder of the Year Nomination Deadline
- August 8, 12:00 p.m.**
Alaska Wild Salmon Day (Anchorage)
- August 14**
Deadline for Address and Banking Changes for September Distribution
- August – September**
Shareholder Informational Meetings (see pg. 3)
- September 4**
BBNC Settlement Trust Distribution
- September 7**
Labor Day BBNC Office Closed
- September 9, 5:00 p.m.**
Early Bird Proxy Voting Deadline
- September 30, 5:00 p.m.**
Proxy Voting Deadline
- October 3**
Annual Meeting of Shareholders and Career Fair (Naknek)



Published by BBNC

2026 SHAREHOLDER OF THE YEAR NOMINATIONS

During the annual meeting, we will announce the names of four Shareholders of the Year (SOY) who will be honored as BBNC Elder of the Year, Citizen of the Year, Marie Paul Student of the Year, and Small Business of the Year! Scan the QR code to learn more and complete the online nomination form. Nominations may be made by individuals or organizations.

The deadline is Friday, July 17, 2026, at 5:00 p.m. Alaska time.





Partnerships Bring Crane Training to Bristol Bay

On May 1, 2026, 10 BBNC shareholders graduated from crane operator training in Iliamna—a milestone made possible through partnerships, creative problem-solving, and a shared commitment to developing Bristol Bay’s workforce.

The effort began when Iliamna Development Corporation (IDC) realized its team had a crane available for upcoming projects, but no certified operator in the region. IDC reached out to Bristol Bay Native Association (BBNA) and BBNC Shareholder Development to explore whether a training could be brought directly to Iliamna.

With no crane operator programs currently offered in Alaska, BBNC Shareholder Development searched nationwide for a qualified provider and secured the Crane Institute of America to send an instructor to the village.

Within months, the training became a reality, thanks to the team effort between the partner organizations and many Iliamna residents who pitched in.

“It just took a whole group of people with a lot of moving parts to make it happen,” said Lisa Reimers, CEO of IDC. “It’s amazing when everybody comes together to make something like this happen, so I’m hoping we have another one.”

For BBNC, the project reflects a broader commitment to building a skilled local workforce.

“We are really trying to train locals so they can get those jobs in their communities,” said Casey Sifsof, BBNC Vice President, Shareholder Development. “It’s a priority of BBNC to continue training the local workforce so they don’t have to outsource.”

Interest in the training was high; more than 50 people applied for the 10 available spots. Participants came from Iliamna and other in-region communities, including several women working in the trades.

“You don’t see as many women in that workforce or those training programs, so we’re excited to see women in the local efforts to get trained,” said Casey.

Many trainees hoped to gain the skills needed for new employment opportunities or to advance their existing skills; one participant from Newhalen completed the training to advance his career on the North Slope.

Over five intensive days, participants completed both classroom instruction and hands-on experience, learning everything from crane types, to hand and voice signals, to safety procedures, and how to interpret load charts accurately.

For BBNC, the crane training is just one example of how collaboration can create opportunities rooted in community priorities. By bringing training directly to villages, organizations can remove barriers, strengthen local capacity, and help shareholders build the careers they envision close to home.

With continued partnership and community support, this milestone in Iliamna may be the first of many programs that empower shareholders to build—quite literally—toward their own future.

2026 BOARD SLATE SELECTED



Wassiliisia “DeeDee” R. Bennis



Joseph L. Chythlook



Russell S. Nelson



Raina Thiele

The BBNC Nominating and Governance Committee (Hazel Nelson, Michelle Ravenmoon, H. Robin Samuelsen Jr., and L. Tiel Smith) reviewed all complete BBNC Board of Directors applications, conducted interviews, and made recommendations for four seats to the full board.

Each year, four positions on the BBNC Board of Directors are up for election. This year, 20 shareholders submitted complete applications. The BBNC Board selected the following shareholders for the board slate of candidates: Wassiliisia “DeeDee” R. Bennis, Joseph L. Chythlook, Russell S. Nelson, and Raina Thiele.

Shareholders seeking a position on the BBNC Board may have their name listed on the printed ballot to be voted at the annual meeting if they submit their name by Wednesday, September 23, 2026, to Daniel Cheyette, Senior Vice President, Land and Legal, by calling (907) 278-3602.

BBNC SHAREHOLDER DISCOUNT AT AC COMPANY

BBNC shareholders can receive a 10% discount at Alaska Commercial (AC) stores in Dillingham, King Salmon, and Togiak—or on bush orders for nearby villages.

The discount is available once per quarter, on the first Wednesday after each BBNC distribution payment. For 2026, the remaining scheduled discount dates are September 9 and December 9.

To receive the discount, shareholders must present their BBNC shareholder ID at checkout. You can find your shareholder ID in the myBBNC mobile app under “My ID Card,” or request a physical shareholder ID by contacting BBNC at shareholders@bbnc.net or (907) 278-3602.

Some exclusions apply. See full details and more discounts at: mybbnc.net/benefits/shareholderdiscountprogram



2026 INFORMATIONAL MEETINGS

BBNC's Shareholder Informational Meetings are designed to inform shareholders of the corporation's performance over the last fiscal year and allow them the opportunity to engage with board members and staff.

To the right is the list of proposed 2026 informational meeting locations. The time and place of each meeting will be published in the proxy statement and posted on the BBNC website at bbnc.net at the end of June. Informational meetings will run August through September.

Kenai
Chignik Bay
Anchorage
Togiak
Kokhanok
Portland
Dillingham
New Stuyahok

ANNUAL REPORT AND PROXY MATERIALS

In mid-August, BBNC will electronically deliver the annual meeting packet to voting shareholders aged 18 and older who have an email on file and have opted in to electronic communications through the myBBNC portal at mybbnc.net.

Here's what you can expect:

- 1. Annual Report:** Provides an overview of the corporation's financial activities for the 2026 fiscal year, which ended March 31, 2026.
 - 2. Notice of Annual Meeting and Proxy Statement:** This is an official announcement of the 2026 BBNC Annual Meeting of Shareholders, which explains the purpose of the meeting. The proxy statement explains the issues that are expected to come before the shareholders at the annual meeting, and instructions for completing and returning your signed BBNC proxy or an online proxy prior to the annual meeting.
 - 3. BBNC Proxy:** Shareholders will receive the BBNC proxy, as well as an electronic PIN to vote online at bbncvote.net. By submitting your proxy online, you'll also be eligible for special online voting cash prizes.
 - 4. Return Envelope:** A postage-paid envelope is included for returning your completed proxy and ballot by mail.
- Shareholders who have not opted in to electronic communications on mybbnc.net will receive a paper annual meeting packet by mail.

ANNUAL MEETING

The 2026 Annual Meeting of Shareholders and Career Fair will be held on Saturday, October 3, 2026, at 10:00 a.m. in Naknek, Alaska.

BBNC will share additional information in the proxy materials, which will be delivered in mid-August.

The meeting will include the election of four directors to three-year terms ending in 2029, and a review of the corporation's performance for the fiscal year ending March 31, 2026.

In addition, the 2026 annual meeting will be broadcast live online, allowing shareholders to watch in real time on October 3. More details will be provided in your proxy materials and the fall newsletter.

STAFF ANNOUNCEMENTS

BBNC is excited to announce five new hires and eleven recent promotions. We are very grateful for our dedicated employees and look forward to the contributions they will continue to make for BBNC and its shareholders!



Casey Chandler
Transition Coach



Ashley Ebnet
Sr. Communications Specialist



Ruth Nashookpuk
Enrollment Specialist



Tyla Rose
Enrollment Specialist



Makayla Walcott
Receptionist

PROMOTIONS:

- **Katelyn Armstrong** – Shareholder Programs Lead
- **Oksana Boiko** – Manager, Business Processes & Finance Systems
- **Brittnay Dahl** – Lead Records Technician
- **Donniece Hoskins** – Sr. Manager, Finance Operations
- **Sara Lasell**, Vice President, Tax
- **Buchi Lind** – Sr. Manager, Shareholder Development
- **Rebecca Mujica-Matus** – Lead Shareholder Records Technician
- **Alexa Moore** – Manager, Administrative Services
- **Rosny Rizk** – Sr. Manager, Consolidation
- **Casey Sifsof** – Vice President, Shareholder Development
- **Pang Xiong** – Sr. Corporate Accountant

CREATE/UPDATE YOUR STOCK WILL!

Did you know that by having a stock will on file, YOU choose where your shares go rather than having them distributed according to state law? You'll also be entered to win up to \$500 every quarter! You'll also be entered to win quarterly cash prizes by having direct deposit on file.

The next deadline to win is **August 14!** Easily update your direct deposit and ensure you have a stock will on file by logging into your myBBNC account at mybbnc.net.

If you have any questions or need to create or update your stock will, please contact Shareholder Services at shareholders@bbnc.net or (907) 278-3602.

– Summer –

Stock Will Winners:

- \$500 – Samuel Hanson
- \$250 – Jana George
- \$250 – Nicole Smith
- \$250 – Peter Gumlickpuk
- \$250 – Kathy Westfall
- \$100 – Allysa Apalayak
- \$100 – Genevieve Kapatak
- \$100 – Theresa Donhauser
- \$100 – Jason Alto
- \$100 – Desire Shangin

Direct Deposit Winners:

- \$500 – Annette Wright
- \$250 – Christine Andrews
- \$250 – Linda Vickers
- \$250 – Tristan Phillips
- \$250 – Shirley Ludvick
- \$100 – Lilah Simeonoff
- \$100 – Anastasia Phillips
- \$100 – Halle Pokupec
- \$100 – Ronald Anderson
- \$100 – Shireen Glosser

SHAREHOLDER-OWNED BUSINESS OF THE QUARTER



Tulchina Consulting LLC is a Native American owned project scheduling and project controls firm founded by BBNC shareholder Kyle Kankanton. With over 20 years of experience supporting major infrastructure programs, Tulchina helps Alaska Native Corporations turn ambitious visions into real, delivered projects through disciplined planning, resource alignment, and clear execution.

Learn more at: tulchinaconsulting.com.

BBNC DESCENDANT ENROLLMENT

BBNC is excited to welcome the next generation of descendants into our shareholder family. We've seen an incredible response to the enrollment process, with thousands of applications from descendants and missed enrollees eager to connect with their Bristol Bay heritage.

Eligible descendants may apply for Class D shares, and Alaska Native individuals with ties to Bristol Bay who missed original enrollment may apply for Class C shares, as outlined in our public eligibility materials. The BBNC Board determines if and when distributions will be made to Class D shareholders.

Because of the high volume of applications and the need for careful verification, processing is taking longer than expected. Earlier estimates anticipated an 8-week review period, but we need additional time to ensure accuracy, protect sensitive information, and uphold the integrity of the process.

We appreciate your patience as our team works diligently through each submission. Every application reflects a family's story, and we are committed to giving each one the respect it deserves.

For questions, assistance, or paper application requests, please contact us at (907) 278-3602 or descendants@bbnc.net. Find more information and the enrollment application at bbnc.net/de. Quyana for your understanding and trust as we take this historic step together.

mugUP
with BBNC

A podcast about
Bristol Bay cultures,
communities, and the
stories that connect us.



CHECK OUT ALL THE PODCASTS
AT BBNC.NET/MUG-UP/

BRISTOL BAY GOVERNMENT SERVICES GROUP REBRANDING TO BRISTOL BAY SERVICES

Bristol Bay Government Services Group is excited to share a significant step in its long-term growth strategy and evolution. We are rebranding our group as Bristol Bay Services. This evolution reflects who we are today and where we're headed tomorrow. We are building something stronger, more dynamic, and ready for what's next!



Over the past several months, we've taken a close look at our business model, market position, and long-term growth opportunities. A key driver behind this rebrand is our deliberate shift to diversify our revenue streams beyond our historical focus on small business 8(a) government work. While this work remains an important part of our foundation, we are expanding into new markets, industries, and partnerships that will strengthen our resilience and open the door to sustainable growth.

As a result, our previous brand no longer fully captured the breadth of our capabilities or the ambition of where we're headed. This rebrand is more than a visual update, it's a reflection of a broader, more dynamic organization that is evolving to meet new opportunities. These changes are designed to present a more modern, versatile brand that resonates with a wider range of clients and sectors, while still maintaining the values and standards that have driven the company's success to date. The rebrand serves as an internal alignment point for employees and stakeholders. By clearly communicating its strategic direction, the company aims to strengthen engagement and position itself for sustained, long-term performance.

You'll begin to see updates across our logo, color palette, messaging, and digital platforms. Each element has been thoughtfully designed to create a cohesive and modern identity that aligns with our mission and vision. Shareholders can expect to see the updated brand rolled out in the coming months.

BUILDING LEGACY THROUGH LOCAL OWNERSHIP: HOW AGC SUPPORTS BUSINESS ACQUISITION IN ALASKA



**ALASKA
GROWTH CAPITAL**

For many, business ownership is about more than income—it's about supporting family, strengthening community, and carrying forward something that lasts. Acquiring an existing local business can play a vital role in that effort, helping ensure that essential services, local jobs, and community knowledge remain rooted in place rather than disappearing over time. Alaska Growth Capital (AGC) was created with this purpose in mind: to provide financing and support for businesses across Alaska, including in Bristol Bay.

Getting started with AGC is simple and relationship-driven—it begins with a conversation. Whether you're looking to expand your current business by acquiring a complementary operation in your industry, or you're considering purchasing a business you've worked in for years and know inside and out, AGC takes the time to understand your goals, your experience, and your vision for the future.

You don't need to have everything figured out. Many successful borrowers start with an idea or an opportunity and work alongside AGC to evaluate whether it makes sense. That might include thinking through how an acquisition could strengthen your existing operations, diversify your income, or build on skills and relationships you've already developed over time. For others, it's about stepping into ownership of a business they've helped run—bringing continuity and local knowledge into the next chapter.

AGC works with you to assess the opportunity, understand the financials, and structure a path forward that is realistic and sustainable. The process is collaborative and designed to build confidence, so you can move from exploring an idea to making an informed decision about what comes next.

If you're thinking about purchasing a business that your community depends on—the best next step is to reach out. Connect with AGC to start the conversation and explore what's possible.

BRISTOL PROJECT HIGHLIGHT: REPAIR 400 AIRCRAFT PARKING RAMP

Bristol General Contractors, LLC was contracted by the U.S. Air Force for Phase Four of 11 planned phases to repair the 400 Aircraft Parking Ramp at Travis Air Force Base, CA. This multi-phase project is crucial for maintaining operational capabilities at the base and ensuring compliance with safety and environmental regulations.

The work was completed three weeks ahead of schedule with no lost time accidents. The total area of the project site was the size of more than five football fields. Site logistics included diverting traffic around the job site, since it was located near operating aircraft on

three sides of the work area, and setting up barriers to protect the California Tiger Salamander, an endangered species.

Demolition included about 11,000 cubic yards of existing concrete, 400 cubic yards of soil excavation, and 11,800 cubic yards of soil export. Replacement included approximately 14,800 cubic yards of 17.5-inch-thick concrete paving, 11,800 cubic yards of drainage rock, and 13,700 cubic yards of soil-amended structural fill.

The on-site concrete batch plant and paving machines were able to produce, deliver, and place approx. 250 cubic yards per hour.



Storm drain installation of concrete in front of paver; End product of 17.5 inch thick paving.

To learn more about the Bristol Alliance of Companies and our projects, please visit www.bristol-companies.com.

NOAH WILBURN: VGS'S EMPLOYEE OF THE QUARTER

Vista Global Solutions (VGS) proudly recognizes Noah Wilburn, who has demonstrated exceptional performance, professionalism, and organizational impact this quarter through his contributions across multiple business areas. Throughout the quarter, Noah consistently showed initiative, attention to detail, and a strong commitment to excellence.



His work supported improved coordination, stronger accountability, and greater efficiency across the organization. He approached each responsibility with focus, accuracy, and a clear understanding of how his contributions support broader team and company goals.

Noah also played an important role in strengthening collaboration among team members and key stakeholders. Noah's dedication, analytical mindset, and dependable performance have made a meaningful impact this quarter. His professionalism, teamwork, and commitment to continuous improvement make him highly deserving of recognition as Employee of the Quarter.

SHAREHOLDER SPOTLIGHT: SAMANTHA HERRICK

Samantha Herrick (Foss) exemplifies strength, hard work, and dedication to family and community. Raised in Pedro Bay in a traditional subsistence lifestyle, she credits her parents, Ben Foss Jr. and Helen Foss (Wasuli), for instilling the values that guided her career.



She began her journey with Bristol Bay Services as a 2014 intern in Huntsville, which led to a full-time role in Human Resources and later a transition to the payroll team. Even after relocating back to Pedro Bay, she continued supporting operations remotely, processing payroll for thousands of employees across multiple government contracting companies.

Samantha's path reflects the resilience and adaptability of BBNC shareholders—honoring cultural roots while building a strong professional legacy for future generations.



2026 BOARD MEMBERS

Dr. William Chythlook,
President

Paul McDonogh,
Vice President

Patrick Patterson III,
Treasurer

Andria Agli,
Secretary

Dan Cheyette,
Director

Cameron Poindexter,
Director

Wassiliisa "DeeDee"
R. Bennis,
Director

EXECUTIVE STAFF

Aleesha Towns-Bain,
President & CEO

Angela Peacock,
Vice President of Admin. &
Development

Kristopher Palmatier,
Finance Director

Emily Brockman,
Director of Programs

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Dear Friends and Family,

It was an honor to step into the Acting CEO role at BBF as our President & CEO, Aleesha, took time to focus on her academic work. I'm grateful for the opportunity to have served in the interim and welcome her back to our team. This role was not something I carried alone; I felt it every day in how our team showed up and in the strength of the leadership around me.

I feel this strength now as we enter summer, re-energized and focused. So much of our ongoing work came into focus this spring and the momentum of it carries our mission into the brightest months of the year.

In April, we joined language learners and teachers for the first in-region Bristol Bay Indigenous Language Summit. Our scholarship program received its highest number of applicants ever and we were able to fund 232 awards. As these scholarship recipients look forward to their upcoming studies, our 2026 graduates are stepping into new beginnings.

On behalf of BBF, congratulations to the class of 2026, from high school to post-secondary, across Bristol Bay and beyond. Your accomplishments reflect your dedication and hard work, as well as the support of your families and communities. We are proud of you and know you will do incredible things. Your ideas, leadership, and passion will guide Bristol Bay to a strong future.

BBF is grateful to support our students' journeys. This summer, we will gather at Kulik Lodge for our signature fundraiser, Neqa in Bristol Bay, which helps sustain our scholarship and cultural heritage programs. It is more important now, than ever before, to show up for one another and champion our students and communities.

Graduates, as you move into the next chapter, we invite you to join us in this shared responsibility. We believe in you, and we can't wait to see what you will do next.

Quyana,
Angela Peacock
Vice President of Development & Administration
Bristol Bay Foundation



YOUTH BOARD POSITION OPEN

BBF is now accepting applications for our new Youth Board Pilot Program! This voluntary two-year role brings youth perspectives directly to the Bristol Bay Foundation Board of Directors. The program seeks to uplift youth voices within the Foundation's leadership while also supporting the professional growth of the Youth Board Member.

Eligible applicants are shareholders or descendants ages 18-26 with a high school diploma or equivalent. Please submit a resume, letter of interest, and letter of recommendation by July 1, 2026, by 5:00 p.m. to bbf@bristolbayfoundation.org.

Learn more about responsibilities, eligibility, and required materials at: bristolbayfoundation.org/working-with-us.

BOARD POSITION OPEN

The Bristol Bay Foundation is seeking a new board member to help us achieve our mission, to provide support for and encourage shareholders and descendants to pursue educational opportunities and to promote and preserve cultural heritage.

One board seat will be filled by November 2026. Service on the board is non-paid/voluntary. The board meets quarterly and all members sit on 1-2 committees. To apply, please submit a letter of interest and resume that outlines your education, work history, community involvement, and nonprofit or other relevant experience that may be beneficial to the Foundation.

Letters and resumes must be received by July 1, 2026, at 5:00 p.m. Please email completed applications or any questions to aleesha@bristolbayfoundation.org.



2026 BRISTOL BAY INDIGENOUS LANGUAGE SUMMIT

BBF was honored to host the first in-region Language Summit in Naknek on April 24th & 25th. This event brought together over 200 Dena'ina, Yupiaq/Yup'ik, and Alutiiq/Sugpiaq Elders, speakers, teachers, and learners to connect, discuss, and support existing region-wide efforts in language revitalization. The Summit included two powerful keynote presentations, dancing and celebration, discussion-based breakout sessions, and time to visit with friends and family.

First featured during the event, the Bristol Bay Indigenous Language Strategic Plan publication is now underway. The Foundation will facilitate a formal rollout plan with community partners, organizations, and businesses and request adoption of support from said partners. Quyana, quyanaa, and chin'an, in supporting this important work!

We extend our deep gratitude to all of those that participated and supported this year's Language Summit. This incredible gathering would not have been possible without our gracious community and regional partners, engaged community members and students, honored Elders, dedicated educators and learners, and so many others. To learn more about the 2026 Summit, please visit www.bristolbayfoundation.org/bblanguages.

CULTURAL HERITAGE GRANTS AVAILABLE

Want to support cultural heritage in your community?

Apply for the Piniq' (strength) Grant or the Native Place Names Grant today! Most awards are under \$8,000 and can be reviewed in less than a month.

Applications exceeding \$8,000 will be considered at our quarterly board meetings.

You can find application details online at bristolbayfoundation.org.

For assistance, please contact Joanie Fullwood at joanie@bristolbayfoundation.org.

CULTURAL EDUCATION RESOURCE CENTER IS LIVE!

Created as a culminating resource from the Bristol Bay Teaching & Learning Collaborative, the Cultural Education Resource Center (CERC) website is intended for one purpose: to support you!

The site hosts cultural resources and tools to support educators of all kinds in our Bristol Bay communities. In our region, teaching is understanding culture, land, traditions, and community. CERC is here to support educators' journeys to integrating culturally responsive education into classrooms and beyond.

Designed with community and culture at the center, CERC is a resource not just for teachers, but for everyone! Visit bristolbaycerc.org to learn more! Quyanaa, Chin'an, and Quyana to our BBTLC partners.





CONGRATULATIONS 2025-2026 GRADUATES!



The Bristol Bay Foundation congratulates these incredible 2025-2026 graduates!
We are proud of you and wish you the best in your future endeavors.

MASTER AND DOCTORAL GRADUATES:



Hill, Gabriella
Juris Doctor



Shanigan, Savannah
Master of Social Work



Madriaga, Marsha
Master of Human Resources

Reimers, Destiny
Master of Arts in
Rural Development

Jones, Paula
Masters of Education
& Graduate Certificate
in Indigenizing
Education

BACHELOR GRADUATES



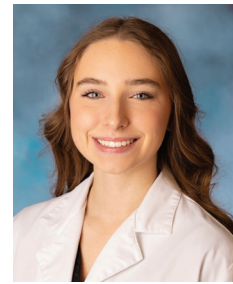
Belleque, Jacob
Business
Administration



Capo, Teresa
Organizational
Leadership



Hill, Kaylee
Medical
Sonography



Jones, Joella
Nursing



Phelps, Meadow
Business
Marketing



Wetter, David
Human Resource
Management

Adams, Elise
Nursing

Fowler, Isaac
Cinema Arts

Hicks, Tawnee
Environmental Science

Pedersen, Erin
Interdisciplinary Studies

Alsworth, Emma
Teacher's Education

Fradley, Isabelle
Psychology

Hill, Kaleb
Financial Planning

Richards, Shelbee
Communications/Pre Law

Baumgarte, Garret
Mechanical Engineering

Gonzalez, Emily
Business Administration

Hiratsuka, Nizhoni
Psychology

Rose, Tyla
Administration

Berns, Dahlia
Accounting

Hansen, Sharon
Kinesiology

Nicht, Kay
Communications

Schroeder, Torin
Environmental Science

Chythlook, Ethan
Violin & German Studies

Hensch, Amber
Computer Science

Nixon, Bralyn
Elementary Education

Taylor, Charles
Biology & Chemistry

DeSoto, Madison
Dental Hygiene

Hernandez, Tanya
Nursing

O'Hara, Caleb
Finance

Trefon, Kelly
Human Services

Orloff, Larissa
Business Administration

Watson, Lila
Administration

2026-2027 SCHOLARSHIP AWARD RECIPIENTS

Congratulations to students receiving a BBF scholarship for the upcoming academic year!

Belleque, Aimee
Business Administration

Coghill, Kenneth
Public Health

Flensburg, Dolly
Env. Conservation

Belleque, Alethia
Pre-Nursing Program

Collins, Yako
Computer Science

Fogg, Toriana
Nursing

Bernal-Cuevas, Sofie
Undeclared

Coupchiak, Marion
Business

Foss, Hayden
Entertainment Design

Bond, Shaelene
Mechanical Engineering

Cruz, Isabelle
Dental Hygiene

Fradley, Noelle
Asset Management

Boss, Jonathan
Veterinary Tech

Cruz, Sage
Health & Exercise Science

Fratis, Khaila
Social Work

Brandon, Shelby
Nursing

Decker, Chelsey
Secondary Education

Frausto, Kiana
Nursing

Brown, Tatiana
Technology Specialist

Demit, Casondra
Clinical Psychology

Frausto, Susan
Radiologic Technology

Burkhardt, Keslynn
Undeclared

Doherty, Abby
Juris Doctor

Freeman, Xytellarayanna
Computer Science & IT

Caldwell, Hayleigh
Psychology

Doherty, Willa
Elementary Education

Frost, Tracy
Nursing

Caldwell, Zanya
Associates of Nursing

Downey, Steven
Medicine, Health & Society

Geltzer, Maya
Construction Management

Carlos, Whitney
Finance

Downey, Tristan
Undeclared

Gilliam, Milo
Medicine

Ceron, Alexyz
Business Administration

Dray, Cadence
Rural Development

Glenn, Jack
Neuroscience

Chaney, Graelin
Physical Therapy Assistant

Dray, Jorjana
Elementary Education

Gonzalez, Emily
Biochemistry

Chesley, Taralynn
Accounting

Duman, O'Rhea
Physical Education

Gosuk, Steven
Computer IT

Christensen-Fox, Amber
Accounting Technology

Ekamrak, Ina
Human Services

Gray, Devin
Undeclared

Chythlook, Grant
Elementary Education

Ellison, Emma
Business Administration

Gruber, Ava
Clinical Psychology

Clarkson, Meadow
Nursing

Escobar, Brooke
Business Administration

Gruber, Sophia
Accounting

Cleveland, Audrey
Art Therapy

Evalt, Charlene
Biology, Psychology

Gumlickpuk, Joshua
Environmental Science

Clouse, Kalin
Computer Science

Evanoff-Stickman, Tristan
Human Services

Gust, Sasha
Nursing

Clouse, Kiley
Radiologic Science

Evans, Annie
Nursing

Hall, Scarlett
Nursing

ASSOCIATE & CERTIFICATE GRADUATES

Bitton, Joyce
Veterinary Technology

Duman, Cecilia (Jade)
Accounting/Bookkeeping

Melendrez, Jennifer
Sociology

Norris, Virginia
Associate of Applied
Science

Sifsof, Kylee
Diesel On-Highway

Standifer, Frankie
Applied Science
Community Health



McCormick, Torrie
Medical Assistant Specialist
Administration

QUARTER 1 CAREER FOCUSED VOCATIONAL EDUCATION (CFVE) SCHOLARSHIP RECIPIENTS

Rivas, Anesia
Medical Assisting
Certification

Shangin, Jordana
Licensed Esthetician

Thiele, June
EPA 608 Type II
Cert, HVAC Systems
Technician Diploma

Olympic, Bryce
Welding Cert/Credentials

Zimin III, Ronald
Welding Cert/Credentials

2026–2027 SCHOLARSHIP AWARD RECIPIENTS CONT.

Congratulations to students receiving a BBF scholarship for the upcoming academic year!

				Osborne, Chase Master of Education	Richards, Leif Nursing	Smith, Seth Business Administration	Victoroff, David Chemistry
Hall, Violet Psychology	Johnson, Megan Civil Engineering	Lowe, Peter Business Administration	Mork, Raymond Wildlife Biology	Pacheco, Audrina General Business	Richards, Shelbee Accounting	Smith, Teagann International Law	Walker, Jayden Criminal Justice
Handy, Willloh Music	Johnson, Rick Exercise Science	Luckhurst, Keona Alaska Native Studies	Moxie, Moxie Educational Leadership	Pankoke, Michael Nursing	Riddle, Grayson Business Administration	Spargur, Sadie Alaska Native Studies	Walker, Jonathan Kinetic Imaging
Havard, William Broadcasting & Media	Johnson, Tierra Nursing	Luckhurst, Natalya Nursing	Nanalook, Johnna Applied Management	Parazoo, Amanda Pre-Nursing	Roehl, Sierra Business Administration	Stanford, Isha Elementary Education	Wallace, Jillian Medical Sonography
Hernandez, Layla Medical Laboratory	Jones, Benjamin Business Administration	Luhrs, Leilani Medical Doctorate	Nanalook, Keesha Civil Engineering	Pauk, Kaitlyn Nursing	Rose, Tyla Environmental Science	Stanford, Lauren Music Composition	Wassilie, Ariana Accounting
Hernandez, Tanya Family Sciences	Jones-Womack, Owen Creative Writing	Luppino, Tawnya Medical Sonography	Nelson, Ryan Applied Management	Pedersen, Erin Dietetics	Sabzalian, Jahan Alaska Native Studies	Stasenko, Alora Business	Watson, Polly Pre-Health Sciences
Herrmann, Kaison Undeclared	Kamkahpak, Shantae Undeclared	Manson, Maxwell Marketing	Nelson, Shealaya IT	Pelagio, Amaya Business Administration	Sampson, Miquela Social Work	Stroman, Amanda Tribal Governance & Mgmt.	Watson, Robert Business
Heyano, Ariana Veterinary	Kiljoha, Mariah Nursing	Markoff, Brooke Engineering Physics	Nguyen, Kira Business Administration	Pelagio-Williams, Gavin Medical Lab Science	Schilling, Aidan Coding Specialist	Suydam, Andrew Digital Arts & Effects	Wetter, Emma Nursing
Heyano, Taryn Alaska Native Studies	King, Quinn Psychology	Mazilo, Mary Mechanical Engineering	Nicht, Michael Communications	Pelagio-Williams, Ziya Natural Sciences & Health	Schroeder, Tiera Environmental Science	Suydam, Emily Medical Field	Whitcomb, Abbey Education
Hicks, Tawnee Chemistry	Kochel, Zachary Undeclared	McCalib-Koenig, Holly Business Administration	Noden-Bocatch, Jessica Pre-Medicine	Peter, Dez mari Applied Science in Health	Schroeder, Torin Business	Suydam, Isabella Dental Hygiene	Whiteberg, Rachael Speech Pathology
Hill, Finn Medical Assistant	Koenig, Xander Accounting	Melendrez, Jennifer Mechanical Engineering	Norris, Gregory Master of Nursing	Peterson, Sydnie Nursing	See, Chloe Business	Sweat, Melissa Psychology	Williams, Rachel Engineering
Hill, Kaylee Nursing	LaRocque, Reese Business Administration	Meraz, Colette MBA	Norris, Virginia Nursing	Phelps, Brooke Emergency Management	Selvey, Lydia Kinesiology	Swick, Taya Behavioral Health	Wilson, Ashlyn Medical Assistant
Hiratsuka, Samuel Computer Science	Lantz, Georgia Indigenous Studies	Metrokin, Quinn Professional Piloting	Nudlash-Barger, Kristian Business Administration	Post, William English & Liberal Arts	Shade, Erica Nursing	Tafolla Yanez, Juan Interdisciplinary Degree	Winger, Andrea Accounting
Hodgson, Lisa Undeclared	Larson, Evelyn Yup'ik Language	Metrokin, Tate Paramedicine	O'Domin, Arianna Rural Development	Poulsen, Morgan Nursing	Shangin, Halie Psychology	Thompson, Nivek Statistics	Winger, Michele Clinical Counseling
Holmquist, Kayelyn General Business	Larson, Jalene Social Work	Miano, Margaret Undeclared	Oertwich, Alyssa Business Administration	Powell, Hannah Criminology & Justice	Shaw, Isabelle Art	Tilden, Cara Environmental Science	Wonhola, Rochelle Fine Arts
Hoseth, Demetry Engineering	Lemons, Laura Social Work	Miller, Aspen Undeclared	Oliveri, Kimberly Accounting	Rahman, Nadia Psychology	Shellabarger, Kanae Human Services	Tucker, Ann Communications	Woods, Elayne Elementary Education
Jenkins, Zoya Aviation Maintenance	Leonetti, Audrey Aviation Technology	Millett, Charlee Business Administration	Olson, Olivia Biological Sciences	Reamey-Hughes, Justin Business Administration	Smith, Jessica Computer Science	Tugatuk, Kaydence Exercise Physiology	Woods, Preston Business Administration
Johnson, Hailey Kalua'u Applied Management	Lopez, Kaylee Applied Management	Moore, Barbara Nursing	Olson, Tyler Education	Reigh, Adalgisa Business Administration	Smith, Lauren Business Management	Tunguing, Kristin Materials Science	Woolston, Charlotte Journalism
Johnson, Jenna Business Administration	Lovell, Walter Information Technology	Mork, Gus Business Management	Orloff, Jonana Biological Sciences	Rice, Jalissa Communication & Arts	Smith, Samuel Sociology/Native American	Twigg, Sarah Christian Studies	Yako, Kailyn Pre-Law/Psychology
							Zimin, Grace Environmental Biology



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Anchorage, AK 99501

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IN MEMORY

BBNC board and staff extend our sincere condolences to the family and friends of those who have passed on:

Randi L. Agoney
28, Anchorage, AK

Helen Dees
86, Nashville, GA

Lary J. Hill
81, Iliamna, AK

Shawn Martin
56, Port Saint Lucie, FL

Jean W. Barrett
63, Dillingham, AK

Terry L. Demoski
66, Fairbanks, AK

Brandon Ilutsik
42, Anchorage, AK

Kathleen M. Martinez
87, Santa Rosa, CA

Henry E. Bavilla
91, Platinum, AK

Sassa A. Dunn
92, Anchorage, AK

Hope A. Jackson
39, Dillingham, AK

Sheila M. Nelson
43, Anchorage, AK

Devan M. Berry
31, Fairbanks, AK

Suzanne E. Evanoff
67, Pilot Point, AK

Cassandra A. Johnson
41, Anchorage, AK

Herman D. Paul
65, Togiak, AK

Derek W. Berry
39, Soldotna, AK

Daniel B. Flores
68, Lodi, CA

Cynthia D. Johnson
54, Naknek, AK

Modesta Prince
84, Anchorage, AK

Darnell S. Booth
53, Flint, MI

Jacqueline P. Flores
43, Anchorage, AK

Adrian C. Klinkenberg
92, Redmond, WA

David P. Stepanoff
74, Anchorage, AK

James A. Burdette
9, Huntsville, AL

Barbara J. Gardiner-Hansen
75, Naknek, AK

Jesse T. Klinkenberg
89, Indianola, WA

Jeff R. Stepanoff
59, Anchorage, AK

Peter Christopher Sr.
75, New Stuyahok, AK

Lily M. Grunert
62, Anchorage, AK

Hughann Knutsen
92, Anchorage, AK

Sharol A. Stepanoff
60, Anchorage, AK

John W. Collins
37, Anchorage, AK

Peter J. Hamilton III
72, Anchorage, AK

John Larson Jr.
59, Dillingham, AK

Hunter M. Terrel
21, Chitina, AK

Loretta K. Davidson
74, Great Falls, MT

Elsie M. Hansen
87, Bellingham, WA

Marie Lucas
77, Mesa, AZ

Sophie Vasak
83, Anchorage, AK