

Bristol Bay Native Corporation
Nominating Committee
Candidate Questionnaire

Name: _____

Age: _____

Residence address: _____

Mailing address (if different than residential): _____

1. Why do you seek nomination to the BBNC Board of Directors?

2. Please list your business experience during the past five years, including:

- (i) principal employment and occupation;
- (ii) the name(s) of all employers; and
- (iii) the names of any other Boards you serve or have served on, including the dates of your service, and any offices you have held for other entities.

3. Describe the qualifications, experience and education that you feel prepares you for BBNC Board service. What key strengths would you bring to the BBNC Board of Directors?

4. Describe your experience with reading and understanding audits, budgets, financial statements and related reports.

5. Please describe your understanding of the role of a member of board of directors of BBNC and the major duties and responsibilities of a director.

6. How do you think the BBNC Board should balance the goal to maximize shareholder dividends and efforts to meet the social needs of our shareholders?

7. How do you value the importance and cultural significance of BBNC's ANCSA lands within the Bristol Bay region?

8. What is your vision for the future of BBNC that you would like to advance as a member of the Board?

9. List all positions and offices presently and previously held with BBNC or any subsidiaries:

10. If you are a current director, how many years have you served as a BBNC director: ____

11. Please list any family members who either are or have served as a director, nominee, or executive officer of BBNC or any of its subsidiaries: _____

12. Please indicate whether any of the following have occurred to you during the past 10 years:

- a. bankruptcy or insolvency;
- b. criminal charges for any offense other than traffic violations or a minor offense;
- c. pled guilty or no contest to any type of criminal offense other than a traffic violations or other minor offenses;
- d. faced any allegations, findings or judgments that you engaged in unethical or illegal business practices, violated fiduciary duties, or violated securities laws.

Yes No

If yes, describe the circumstances: _____

13. Describe any financial transactions or business relationships you or any member of your family has had with BBNC or any of its subsidiaries: _____

14. Alaska law and BBNC's Bylaws contain certain qualifications for all directors.

- a. To serve as a director, a person must be a voting shareholder and shall be a Native or a descendent of a Native and 19 years or older; and not be an Officer, Director, CEO, President or Sale Manager of a Village Corporation or a Village Corporation subsidiary. *Resolution 02-13; 05-19;*
- b. A person is disqualified from serving as a director if such person has been:
 - 1. declared to be unsound of mind by a court;
 - 2. convicted of a felony;
 - 3. directed or ordered by any court or other lawful authority to enroll or participate in an alcohol or drug rehabilitation program and did not successfully complete such program;
 - 4. prohibited by any court or other lawful authority from engaging in any insurance business, securities business, commodities futures businesses, mortgage banking business, banking, savings and loan, or credit union business, or gaming or wagering business;
 - 5. found by any court or other lawful authority to have committed a breach of trust, a breach of fiduciary duty, or a fraud upon creditors, insurers, employers, or consumers;
 - 6. removed from the position of director or officer of any other corporation;
 - 7. found by any court or other lawful authority to have been a cause for any disciplinary action imposed upon a business entity; or
 - 8. had a license to practice law, public accounting, medicine, or pharmacy revoked by a court, regulatory or administrative authority or official.

Are you qualified to be director under these requirements?

Yes No

15. BBNC Board members are expected to attend, and actively participate, in all meetings of the Board. The Board may meet as many as six times a year, run from three to five days, and can last up to 10 hours a day. Will your schedule allow you to commit to this obligation?

Yes No

16. If a vacancy occurs before the next annual meeting, would you be interested in filling that vacancy?

Yes No

17. Individuals selected by the BBNC Nominating Committee as potential board candidates could be subject to a background check and/or an alcohol and drug screening test. Will you consent to such checks and/or screenings?

Yes No

Signature

Date

Please PRINT your name.